



LATERAL POLICE OFFICER

\$81,240 - \$98,724

Plus excellent benefits

APPLY TODAY!

www.monroewa.gov/574

360-794-6300



THE CITY OF MONROE

Monroe is a lively and active community of 20,000 residents located on the Skykomish River at the foothills of the Cascade Mountains just 30 minutes northeast of Seattle and 15 minutes southeast of Everett and the I-5 corridor. The city is shifting from a small rural community into a diverse, inclusive, and thriving city of regional significance. Residents benefit from quality schools, top-notch parks, and quick access to urban amenities and outdoor activities. Monroe has a vibrant Hispanic community, historic business district, and a strong regional retail and commercial industry serving more than 45,000 people in southeast Snohomish County.



The City of Monroe operates under the Strong Mayor form of government. The mayor is elected by the citizens of Monroe to head the administrative branch of city government. The mayor directs all city operations, projects and programs and administers all policies and laws adopted by the seven-member City Council.

THE DEPARTMENT & POSITION

The Monroe Police Department strives to be an organization of value-oriented people reflective of our diversity, dedicated to serving the community with integrity, honor, and fairness that all may know justice, equality, and freedom under the law. Employees of the police department are committed to the principles of duty, integrity, compassion, and professional growth. We recognize the value of the tenets of: **Professionalism, Respect, Integrity, Dedication, and Excellence**. These values have been established through a collaborative effort among all personnel of this agency and are applied within the Monroe Police Department's mission.

Officers have opportunities within and outside our patrol division. Specialty assignments include the criminal investigations division, homelessness outreach program, motorcycle/traffic officers, and school resource officer. The patrol officers also have the opportunity for special instructor and skill positions throughout the agency.

MINIMUM REQUIREMENTS:

- High school graduate or GED
- Completion of the Washington State Criminal Justice Training Commission Basic Training Academy or approved basic training program (see WAC 139-05-210) within the last 24 months;

OR

- A minimum of 24 months of the previous 36 months of full-time paid service as a sworn police officer in a civilian governmental jurisdiction
- All out of state applicants must complete the Washington State Criminal Justice Training Commission Equivalency Examination within 1 year after employment

SALARY & BENEFITS:

- Salary Range Step A: \$81,240 – Step E: \$98,724 (DOE)
- Educational Pay: (2.5%) AA Degree, (5%) Bachelors, (7%) Masters
- Longevity pay
- Multiple specialty opportunities providing 3% or 4% increases to pay
- On-duty workout time
- Deferred Comp program with 3% city match
- Medical, dental, and vision insurance for employee and qualified dependents
- State of WA LEOFF II retirement plan
- Vacation leave accrued at levels equivalent with prior law enforcement experience
- All required equipment and uniforms provided initially; then replaced as needed
- 3 days on 3 days off (work schedule)



The City of Monroe is an Equal Opportunity Employer and does not discriminate in hiring on the basis of race, creed, color, religion, sex, age, national origin, marital status, sexual orientation, citizenship status, disability or veteran status.