



Monroe Police Department

Year End Report



2021

TABLE OF CONTENTS

Mayor's Message	2
Chief's Message	3
Operations Bureau	4
Criminal Investigations Division	5
Community Outreach Team	5
K-9 Unit	6
Legislative Updates	7
School Resource Officer	7
Motors Unit	8
Firearms	9
North Sound Metro SWAT	9
Training Unit	10
Field Training Officer Program	10
Drone Program	11
Car Seat Inspections	11
Administration	12
Community Service Officer	12
Evidence Control Unit	13
Chaplains	13
Community Events	14
Department Awards	15-16
Personnel Highlights	17-21

OUR VISION

The Monroe Police Department strives to be an organization of value-oriented people reflective of our diversity, dedicated to serving the community with integrity, honor, and fairness that all may know justice, equality, and freedom under the law.

Our Values

Employees of the Monroe Police Department are committed to the principles of duty, integrity, compassion, and professional growth.

We recognize the value of the tenets of:

Professionalism

Respect

Integrity

Dedication

Excellence

These values have been established through a collaborative effort among all personnel of this agency and are applied within the Monroe Police Department Mission Statement:

Our Mission

The Monroe Police Department is dedicated to the pursuit of excellence in providing professional law enforcement services.

Mayor's Message



*"In Monroe,
everyone feels
at home, and
everyone feels
they belong."*

Amid the difficulties and unrest that continued from 2020 to 2021, our family of officers, staff, and leadership in the Monroe Police Department demonstrated resilience, professionalism, integrity, and compassion. I am honored and thankful for Chief Jolley and every person in the department – and I know that sentiment is shared across our Monroe community. My hope is that every officer, staff member, and person in leadership in our Police Department genuinely feels the love, gratitude, and respect from our community.

The Monroe Police Department continues to demonstrate its culture of community service and engagement. The Police Department is integral in making the city's new vision statement, *Imagine Monroe* a reality – specifically to ensure that Monroe is a "safe place... where everyone feels at home and everyone feels they belong." The 2021 Annual Report details community outreach efforts including a booth at the city's first Pride Day event in June, Coffee with a Cop in July, Farmer's Market booth from May-October, and Shop with a Cop in December. Community outreach builds trust with our residents, employers, and visitors.

The Monroe Police Department continues its culture of engaging with people living, working, and visiting our community. The 2021 Police Annual Report highlights the work of Officers Michel, Fisher, Nelson, and Van Eaton to rescue two children from a frigid pond February 2021. The outcome of community engagement is to intercede in people's lives where it can be most effective at helping someone in need or reducing the likelihood of choices and behavior that could reach the level of criminality.

I invite residents, employers, and visitors to review the 2021 Police Annual Report and join me in thanking Chief Jolley and the Monroe Police Department for their work and positive qualities of character throughout 2021.

Yours in Public Service,

Chief's Message



"We are committed to providing a high level of professional and courteous service to our community."

This past year, we partnered with Rotary of Monroe to bring back "National Night Out Against Crime." We were "Back in the Saddle" at the Evergreen State Fairgrounds, providing traffic control for safe access to the fair. Our School Resource Officer returned to duty with the students for in-person learning at Monroe Schools. Along with our partners at the Monroe Chamber of Commerce, we hosted a booth at the weekly Farmers Markets. We hosted a booth at the first Monroe PRIDE event and rounded out the year with the return of our "Shop with a Cop" event, hosted by Wal-Mart.

Maintaining the safety of our community remains our number one priority. Last year, the City experienced significant declines in the number of reported burglaries, vehicle prowls, vehicle thefts, and nuisance incidents. However, we saw an increase in the number of reported catalytic converter thefts, mail thefts, and collisions.

This year, because of HB 1223's requirement to digitally record custodial interrogations, we will roll-out body worn cameras for all uniformed staff. In partnership with the Parks Department, we will place portable video systems at city parks to help ensure the safety of park visitors, and the integrity of park properties. The public's interest in police activities and operations continues to increase as our administrative division tackles the increasing number of public disclosure requests received each year. In 2021 alone, we processed 1,120 records requests.

As we embark on 2022, we remain optimistic in the strength of our community. The overwhelming support from residents and businesses encourages and energizes the men and women that serve our City. I am proud of the work that the officers and administrative staff accomplish each day in this ever-changing environment, and we are thankful for your support.

Yours in Public Service,



OPERATIONS

The Operations Bureau is the largest bureau in the Monroe Police Department, comprised of six sergeants, eighteen patrol officers, four detectives, one investigative support assistant, and two K-9s.

The Operations Bureau 's Patrol Division is the most visible segment of the police department and supplies full-time law enforcement coverage to the community. Patrol officers provide a uniform presence and function in community problem solving, visible proactive policing, criminal investigation and enforcement, and collision investigation and traffic enforcement. Lengthy and complex investigations that cannot be conducted by members of the Patrol Division due to lack of resources and/or expertise, are referred to the Criminal Investigations Division. Officers assigned to the Patrol Division hold the following specialty assignments: Small Unmanned Aircraft System Operator, Less Lethal Instructor, Motors Officer, Firearms Instructor, Patrol Tactics Instructor, Emergency Vehicle Operations Instructor, K-9, and SWAT.



National Incident Based Reporting System Offenses	2021	2020	2019	Percent Change Between 2020 & 2021
Murder and Non-Negligent Manslaughter	0	0	1	0.00%
Forcible Sex Offenses	12	13	32	-7.69%
Robbery	5	6	2	-16.67%
Aggravated Assault	36	23	45	56.52%
Simple Assault	79	89	103	-11.24%
Intimidation	23	15	21	53.33%
Kidnapping	2	1	2	100.00%
Animal Cruelty	2	4	0	-50.00%
Burglary/Breaking and Entering	42	44	62	-4.55%
Arson	6	3	4	100.00%
Larceny	394	386	485	2.07%
Motor Vehicle Theft	27	27	54	0.00%
Extortion/Blackmail	1	1	1	0.00%
Counterfeiting/Forgery	7	17	12	-58.82%
Fraud	42	128	44	-67.19%
Embezzlement	1	2	3	-50.00%
Stolen Property Offenses	17	42	36	-59.52%
Destruction/Damage/Vandalism of Property	146	168	113	-13.10%
Drug/Narcotic Offenses	78	233	258	-66.52%
Pornography/Obscene Material	3	3	2	0.00%
Prostitution Offenses	2	0	0	0.00%
Violation of No Contact/Protection Orders	25	27	32	-7.41%
Weapon Law Violations	9	11	13	-18.18%
Totals	959	1243	1325	-22.85%

CRIMINAL INVESTIGATIONS DIVISION

OUR VISION

The Criminal Investigations Division is divided into two units: Felony Crimes and Street Crimes. The Felony Crimes Unit was assigned 107 new cases and closed 104 cases. Most of those criminal cases consisted of rape, robbery, crimes against children, and death investigations. Detectives in the unit are often tasked with assisting in the prosecution of large or complex cases as a “managing witness” throughout the trial. In 2021, detectives were managing witnesses in three high profile cases: two child sexual assaults and one murder. Those trials resulted in two guilty verdicts.



The Street Crimes Unit had staffing limitations for most of the year but still managed to open 90 new cases and close 85 cases. The Street Crimes Unit focused on crimes that affected community livability such as property crimes, burglaries, and narcotics cases.

All detectives have the ability to handle nearly any felony crime. Throughout 2021 detectives did everything from recovering stolen ATVs, trailers, and guns; solving burglaries and assaults; and actively listening to victims recount their experiences. Many of the victim, witness, and suspect interviews and interrogations are recorded. In 2021 detectives created 111 audio recordings. Forty-seven of those interviews were transcribed by the Investigative Support Assistant for potential prosecution.

Sergeant Barry Hatch and Detective Paul Henderson are members of the Snohomish County Multiple Agency Response Team (SMART). SMART investigates police use of force incidents drawing members with various expertise from multiple agencies.

DRONE PROGRAM

OUR VISION

Throughout the country, police departments have leveraged the use of small unmanned aircraft systems (SUAS) to enhance community policing. The Monroe Police Department increased the number of FAA certified drone pilots from three to seven members. These new pilots completed an FAA authorized preparation course which took several days to complete. Certified members supported numerous calls throughout the year, including K-9 tracks, collisions, and crime scene mapping. The pilots are available to assist any city department or outside agencies.



K-9 UNIT

OUR VISION



In 2021, the K-9 Unit worked together to enhance policing efforts in the City of Monroe. They completed in excess of 414 hours of training to keep their skills sharp and provided assistance to neighboring law enforcement agencies throughout the year.

Both teams had several successful deployments and are an invaluable tool in maintaining the safety of the public and our officers.

Officer Devin Tucker is partnered with K-9 Sam, trained in 2017 to detect illicit narcotics. K-9 Sam is the police department's first narcotics K-9 that is not trained to detect marijuana, which was legalized for recreational use in 2012.

Some of Officer Tucker and K-9 Sam's highlights:

- Assisted the Lake Stevens Police Department resulting in the seizure of \$ 23,294 in cash.
- Instrumental locating 35.5 grams of meth and a handgun.
- Assisted the State Patrol, resulting in the seizure of 53.7 grams of meth.
- Assisted the Snohomish County Sheriff's Office resulting in the seizure of 22.5 grams of heroin, 51.75 grams of meth, and stolen handguns.
- Assisted the Snohomish County Sheriff's Office resulting in the seizure of 171.3 grams of meth, 5.1 grams of cocaine, 84 fentanyl pills, and \$ 6,860 in cash.



In 2020, K-9 Tango and Officer Max Michel earned their Patrol Canine Team Certification. Since then, they have participated in several criminal cases with successful captures. This dynamic team uses human odor detection to locate subjects.

Some of Officer Michel and K-9 Tango's highlights:

- Tracked and located a subject wanted on six warrants hiding in a swampy area.
- Assisted Snohomish County Sheriff's Office to locate a car prowler that fled from deputies, hiding in woods.
- Assisted Marysville Police Department on a commercial burglary call, locating the suspect hiding in debris.
- In October, a dangerous felon fled Monroe Police Officers in a stolen vehicle, but was found and apprehended due to this team's detection abilities.

LEGISLATIVE UPDATES

Police Reform legislation took effect in July of 2021, impacting the way police serve their communities. Notable changes included decriminalizing drug possession for a first offense, but making it a misdemeanor after two prior offenses with documented referrals to treatment services.

Use of force was limited to specific circumstances: when there is probable cause to make an arrest, prevent an escape, or protect against an imminent threat of bodily injury to the peace officer, another person or the person against whom force is being used. This is a significant departure from long established case law where previously, if an officer had reasonable suspicion to believe a subject was committing a crime, they could use a reasonable amount of force to detain the person. The impact to our community is that we were no longer able to detain individuals in crisis through a reasonable amount of force. If we witnessed what we believed was a crime in progress, we would first have to contact a victim and err on letting the suspect go to establish probable cause.

Police pursuits were another area of reform, limiting pursuits to when there was probable cause for a violent felony, sex offense, or reasonable suspicion for DUI. Thus, the lowest level violent felony became a drive-by shooting.

Although these changes are difficult to navigate and may negatively impact our community, we remain committed to serving within established police reform guidelines. We heartily thank our community for their continuing and unflagging support.

SCHOOL RESOURCE OFFICER (SRO)

The School Resource Officer (SRO), Craig Robertson, partners with Monroe High School administrators and counselors, meeting regularly to discuss the safety, advancement, and concerns of the student body. The SRO has an office located in the main office of the high school. This allows for better visibility and interaction with students, family members, and staff.



MOTORS UNIT

OUR VISION

The year started out with some significant challenges for the Motors Unit, which is typically staffed by two officers. Officer Stamey retired in 2020, leaving Officer Patton to take on traffic issues on his own. On January 26, 2021, an alleged drunk driver struck Officer Patton's patrol motorcycle, totaling it. Officer Patton received significant injuries but was able to return to work four months later.



In June 2021, Officer Munnich was selected for assignment to the Motors Unit. Two new BMW F850 GSP dual sport police motorcycles were ordered to outfit the Motors Unit.

In 2021, the Motors Unit responded to and investigated 88 collisions in the City of Monroe, ranging from minor property damage to serious injury and fatality collisions, conducted 665 traffic stops, issued 302 traffic infractions, and arrested 11 DUI drivers. Motors Unit Officers also work patrol and assist other officers with cases and investigations.

Motors Unit Officers are equipped with an 'Armadillo Tracker' they use to address citizen complaints about speeding vehicles. The Armadillo is a discreet traffic counter that measures the speed of passing traffic. This device provides accurate traffic counts and speeds that is used to determine where and when to deploy officers to conduct traffic enforcement.

TOP TEN TRAFFIC VIOLATIONS	NUMBER OF DRIVERS CONTACTED
Driving with license suspended	75
Operating vehicle without insurance	75
Speeding 11-15 MPH over the posted limit	53
Following vehicle too closely	43
Failure to renew expired registration	39
Speeding 16-20 MPH over the posted limit	36
No valid operators license	35
Use of electronic device	34
Failure to stop at stop sign	20
Failure to yield	20
Total	430

FIREARMS

OUR VISION

In 2021, the Monroe Police Department transitioned to a new duty pistol. The new pistol is equipped with a superior aiming device, known as a Micro Red Dot Sight. Firearms instructors received training in this new system and then provided transition training to every officer. This new technology increases safe distance between officers and suspects allowing for more time to de-escalate situations.



NORTH SOUND METRO SWAT

OUR VISION

The Monroe Police Department is part of North Sound Metro SWAT, consisting of police officers from law enforcement agencies located within incorporated cities in North King and South Snohomish counties.

In 2021, the team took part in several high-profile operations. In a Kirkland murder investigation, three suspects were arrested when North Sound Metro SWAT served three consecutive warrants at separate locations on the same day. Throughout the year, the team also responded to multiple armed and barricaded suspect calls including a call about an armed suspect barricaded in his vehicle in the 14900 Block of 179th Avenue.

North Sound Metro SWAT spent a week conducting training at Camp Rilea Armed Forces Training Center. They practiced advanced techniques and methods for deployment in tactical operations applying best practices based on current Washington State law. Two recently retired Delta Operators provided training in Close Quarters Battle (CQB) and Hostage Rescue tactics.

In 2021 Monroe Police Officers Tim Walker and Max Michel retired from SWAT to pursue other specialties within the police department. Officer Walker dedicated 15 years and Officer Michel dedicated 12 years to SWAT. Their expertise and unwavering excellence to SWAT will be missed.

TRAINING UNIT

OUR VISION

One of the primary objectives of the Monroe Police Department is to ensure our employees receive the most thorough and current training available. In 2021, the Training Section coordinated in-service and advanced training courses achieving 100% compliance with Washington State Criminal Justice Training Commission requirements. The department is committed to ensuring all employees meet the training requirements and police accountability standards set by the Law Enforcement Training and Community Safety Act (WAC 139-11). Some of the topics covered are: Patrol Tactics, Implicit and Explicit Bias, and the United States' Criminal Legal System. Commissioned officers received more than 3,500 hours of training.



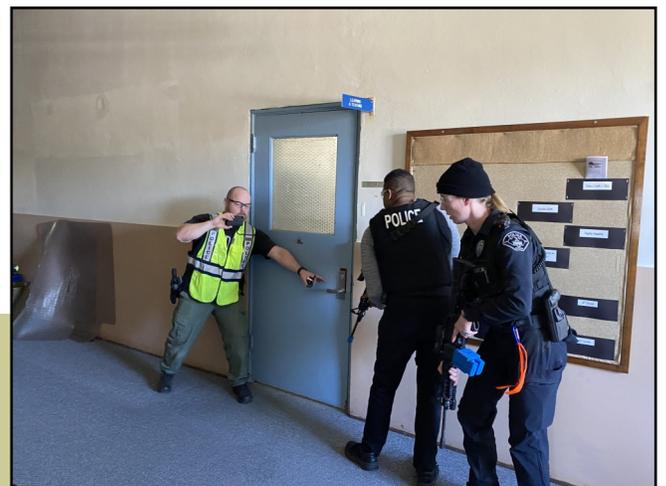
FIELD TRAINING OFFICER (FTO) PROGRAM

OUR

After successfully graduating from the Criminal Justice Training Commission's Basic Law Enforcement Academy, which consists of 720 hours of mandatory instruction in effective community-oriented policing, officers enter the Monroe Police Department's Field Training Program under Sergeant Jake Carswell's supervision. Field training consists of three-and-a-half months of practical field instruction. After successful completion, officers are released to solo patrol. Their probationary period lasts one year from their graduation date from the Basic Law Enforcement Academy.

The Monroe Police Department has several dedicated and professional field-training officers (FTO) who completed a state certified field training course through the Criminal Justice Training Commission.

In 2021, our FTO officers were extremely busy training seven new officers, including lateral officers Kaitlin Fisher, Jesse Squires, Garret Winfrey from Duvall PD; lateral officer Marc Schuermeyer from Mill Creek PD; lateral officer Luther Coleman from Cosmopolis PD; and entry-level officers Travis Munguia and Brendan Hearne.

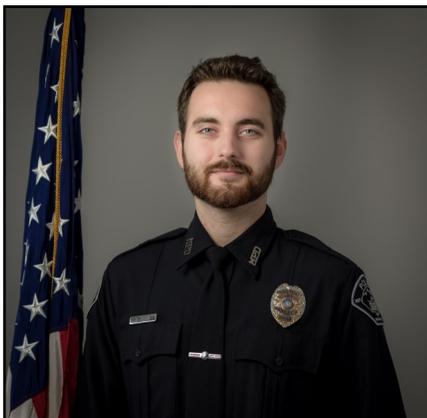


Dedicated to Excellence

COMMUNITY OUTREACH TEAM

On October 21, 2021, Officer Bradey Pettit was selected as the Community Outreach Officer following Sergeant Justin Springer's promotion. Along with Social Worker Elisa Delgado, Officer Pettit provides those who experience chronic homelessness with connections to resources, such as medical assistance, substance abuse treatment, housing, and rides to appointments.

Their efforts also involve partnering with local non-profits, area social service providers, and other community stakeholders to aid in the success of this program.



Initial Contact	47
Mental Health Assessment Completed	3
Substance Use Disorder Assessment Completed	38
Substance Use Disorder Inpatient Treatment Scheduled	30
Substance Use Disorder Inpatient Treatment Completed	16
Intensive Outpatient Treatment Initiated	2
Diversion Center Stay Completed	19
Housing Secured	19

CAR SEAT INSPECTIONS

Vehicle collisions are a leading cause of death for children ages 1-13. Making sure your car seat is installed correctly is very important. NHTSA reports that 46% of car seats and booster seats are used incorrectly. At Monroe Police Department, we offer free car seat inspections by appointment. In 2021, we helped over 20 families make sure their seats were safely installed.

Sources: NHTSA (National Highway Traffic Safety Administration)



ADMINISTRATION

OUR VISION

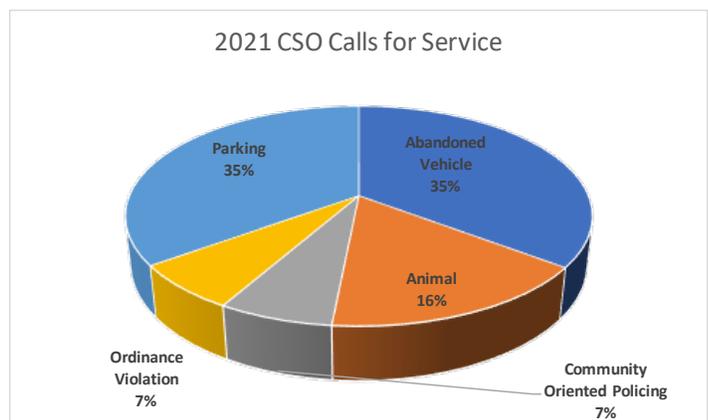
Administrative Assistants serve an essential support function to the community policing efforts performed by police officers each day. They manage all the official reports of incidents responded to by our officers and assist prosecutors and the courts by producing records required for criminal cases. Accurate entry of crime data is sent to the Washington State Patrol and FBI.

Other functions performed by Administrative Assistants further enhance community safety, such as accurate entry of missing persons and stolen property into the national database. They receive protection orders from the court which are prepared for service and require entry into criminal databases. They process applications for concealed pistol licenses and firearms transfers. These functions require careful and accurate searches of criminal history and queries of other databases and court records.

Administrative Assistants respond to calls from the community and process requests for police records. They process animal and bicycle licenses. Fingerprinting has also been a part of their regular duties but was put on hold during the COVID pandemic. The number and diversity of duties performed are too numerous to list. Administrative staff received more than 300 hours of training in 2021.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Public Disclosure	110	86	61	91	77	97	95	112	84	86	70	91	1060
CPL	30	18	13	5	8	8	13	12	35	19	16	29	206
Pistol/Rifle Transfers	67	47	116	75	73	145	73	76	68	76	104	100	1020

In addition to four Administrative Assistants, the police department has a Code Enforcement Officer. Many in the community would know Gaby Escalante. She not only responds to community calls about abandoned or blocking vehicles, but she issues parking tickets. She tries to find the owners of lost dogs and cats found in the community or brought to the police department. She is also a big part of organizing many of the police department events like Shop with a Cop and our participation in National Night Out and the Farmers Market.



EVIDENCE CONTROL UNIT

OUR VISION

The Evidence Control Unit is staffed by Evidence Technician Allison Prohn. She manages all items booked as evidence in criminal cases, personal items held for safekeeping until criminal defendants booked into jail can retrieve them, and certain items found in the community until owners can be found, such as wallets, identification cards, and jewelry. She conducts research to find owners of personal found items. Following legal requirements and police department policy, property is disposed of through release to authorized individuals, destruction, or auction.

In 2021, 266 items of narcotics weighing 27 pounds and 22 firearms were destroyed. The Monroe Police Department does not auction off firearms. Altogether, 764 items were destroyed and 29 items auctioned. Proceeds from auctions go into the City's general fund.

Technician Prohn also provides support to police officers and detectives in the field collecting evidence at crime scenes and dusting for suspect fingerprints.

Type of Disposition	Number of Items
Auctioned	29
Destroyed	764
Money Released to City Finance Dept	10
Released to Another Agency	253
Released to Owner	185
TOTAL	1270



CHAPLAINS

OUR VISION

The Monroe Police Department maintains a committed group of volunteer Chaplains, serving the greater Sky Valley and community of Monroe in times of crisis, or when pastoral support is requested. Chaplains provide counseling or emotional support to members of the police department, their families, and members of the public. They are called on at any hour or day of the week to provide support. The Chaplains serve with high ethical, moral, and professional standards set forth in department policy and training. New chaplains complete the Police and Fire Chaplains Training Academy which consists of 50 hours of training through 22 courses recommended by the International Conference of Police Chaplains (ICPC) and the Federation of Fire Chaplains (FFC).

In 2021, Chaplain Brad Moore formally resigned from the Monroe Police Department Chaplaincy. In a public ceremony held during the October 21st City Council Meeting, Brad was presented a plaque and publicly acknowledged for more than 10 years of service as one of our police department chaplains. His dedication, passion, and acts of service left a profound impact on community members in times of crisis, but also the men and women of the Monroe Police Department.

COMMUNITY EVENTS

OUR VISION



7/22/21—First **“Coffee with a Cop”** since COVID-19 at Monroe Coffee Co. (formerly known as Pilot House Coffee.)

Farmer’s Market (May 26th—Sept. 1st)



6/27/21—Police presence giving out swag at the First **Monroe PRIDE** event.



8/3/21—First **“National Night Out”** since COVID-19.

Annual Toys for Tots Program

12/17/21—**Annual Shop with a Cop** where we had the largest group of kids participate to date.



OUR VISION DEPARTMENT AWARDS

On December 15th, we hosted our annual Department Awards and Recognition Ceremony. The event honored and recognized the outstanding work performed by the women and men of the Monroe Police Department. Those individuals receiving awards included the following commissioned and non-commissioned staff:

Employee of the Year:

Executive Assistant Eloisa Rodriguez

Over the past year, Executive Assistant Rodriguez's dedication and commitment to the success of the agency has been consistent. With the appointment of a new Administrative Commander, Eloisa took on expanded roles with Civil Service, Finance, Budget, and Contract Management. In doing so, she was instrumental in the successful transition to a new Commander. On top of all these expanded roles, she remained ready to assist anyone with equipment, onboarding new employees, answering phones and Spanish interpretation. She is dedicated to her own professional growth and her work consistently demonstrates excellence.



Officer of the Year:

Detective Paul Henderson

Time-and-time again this past year, Detective Henderson demonstrated dedication, passion, and relentless pursuit of justice. He consistently surpasses expectations set by his supervisor and command staff with his willingness to answer the call at any time and with his high level of quality case work. He conscientiously fights to protect victims and is dedicated to his professional growth. His work typifies the Monroe Police Department values of Professionalism, Dedication, and Excellence.

Team Award: Sergeant Jason Southard and Officers Garret Winfrey, Marc Schuermeyer, Shaun Van Eaton, Devin Tucker

This award was presented to a squad of officers, who, on November 18th, demonstrated calm and confident decision-making as they de-escalated a tense and rapidly evolving crisis. Their teamwork and communication were exemplary and served as an example of how we, as a police department, should work to successfully de-escalate and resolve situations in a professional and respectful manner.

DEPARTMENT AWARDS cont...

OUR VISION

Distinguished Service Award: Sergeant Spencer Robinson

Consistently taking on new projects to benefit members of our community, Sergeant Robinson was the recipient of the Distinguished Service Award. In 2014 he created and organized the "Shop with a Cop" program and, in 2018, he planned and put together the "Youth Academy". These programs had instant success due to his leadership and passion. Additionally, his time and dedication to revising and updating the Awards Nomination form was instrumental in helping the department formally recognize the work of its employees.



Letters of Commendation: Sergeant Barry Hatch, Administrative Manager Patricia Pendry, Officer Dain Munnich, Officer Bradey Pettit, Officer Derrick Lether, Officer Travis Block, Officer Natalie Michel, Officer Max Michel, Officer Alex Thomas, and Customer Service Specialist Macy Haverly.

Other Recognition and Awards Received in 2021

Lifetime Achievement Award: Retired Police Officer, Darryl Stamey

On December 10th, Retired Police Officer Darryl Stamey was presented with a Target Zero Task Force Lifetime Achievement Award. The Snohomish County Target Zero Task Force is a county-wide coalition of law enforcement agencies dedicated to reducing traffic related fatalities and serious injury collisions to zero by the year 2030.



VFW National Lifesaving Awards: Officers Kaitlin Fisher, Shaun Van Eaton, Natalie Michel, Alex Nelson

On Wednesday, July 22nd, The Ward Roney Jr. VFW Post 7511 presented lifesaving awards to four of our Monroe Police Officers: Natalie Michel, Kaitlin Fisher, Alex Nelson, and Shaun Van Eaton. The award presentation recognized their efforts rescuing two children from a frigid pond on February 16th. Post Commander Terry Stinson said, "This incident merely serves as another example of the commitment to others and the community that nearly all police officers exemplify on a daily basis."



OUR VISION
PERSONNEL HIGHLIGHTS

Retirements

Debbie Willis, Administrative Director - Administrative Director Debbie Willis retired from the Monroe Police Department on June 30th. A friend and confidant to many, Debbie assumed her role as Director in September of 2006. Previously she served for 20 years in various roles with the Washington State Patrol, retiring from there as the Assistant Director of the Communications Division.

The City of Monroe and police department were fortunate to work with Debbie. Her many accomplishments were a result of her ability to find a fresh way to approach a problem. While her various roles are too lengthy to list, some highlights include:



- Successful WASPC Accreditation;
- Continued support and development of the Chaplaincy program;
- Overseeing the LEMAP and MATRIX studies;
- Managing the police department budget;
- Implementation of a new electronic law enforcement records database;
- Formation of the Monroe Traffic Violation's Bureau and the Monroe Municipal Court;
- SECTOR transition.

Director Willis' priorities were cultivating people and relationships. She attracted experienced quality people to our agency through the hiring process and was a staunch sounding board listening and offering guidance. Director Willis left a lasting legacy, felt throughout the ranks of the Monroe Police Department.



Steve Clopp, Sergeant - On March 31st, Sergeant Steve Clopp retired from the police department. He began his career with the department on June 26th, 2000, as a patrol officer. A highlight in his career was being named as one of the department's first Narcotics K-9 handlers partnered with K-9 Taylor in March of 2003. He was promoted to the rank of Sergeant on June 1st, 2005 and Operations Commander on January 1st, 2007. Sergeant Clopp was dedicated to our community. His passion was working night shift patrol and leading many citizen's academies through the years. These academies have been instrumental in creating the great community partnership we have today.

PERSONNEL HIGHLIGHTS cont...

Sherri Simonson, Administrative Manager – On June 18th, the Monroe Police Department said farewell to our Administrative Manager, Sherri Simonson. Sherri worked for the Monroe Police Department for over 30 years. She began her career as a Police Clerk and progressed to Police Records Specialist, Executive Assistant, and Investigative Support Specialist, leading to her final promotion as Administrative Manager in 2001. Sherri was recognized statewide for her expertise in multiple functions of municipal leadership and management. Support for our community and employees were always high on Sherri's list of priorities, whether it was conducting yearly bake sales with proceeds going to those in need or providing food for our local community dinners. During her time with the Monroe Police Department, Sherri was the recipient of the 2005 Chief's Award – Excellence in Service, 2006 Distinguished Service Award, 2014 Distinguished Service Award, and 2015 Chief's Award.



Darryl Stamey, Police Officer - After 35 years of service to the Monroe Police Department, Officer Darryl Stamey retired on June 30th. Officer Stamey began his career in 1986 as a reserve police officer, later accepting full-time employment in 1989. In 1993, Officer Stamey was selected as the first ever Campus Officer with the Monroe School District. Amongst the many impacts he leaves at our department, his dedication to traffic safety is unsurpassed. During his time with the Monroe Police Department, Officer Stamey was the recipient of a Chief's Award, Washington State Traffic Safety Award, and Snohomish County DUI and Traffic Safety Award. In addition to this, his volunteerism with Special Olympics Washington left a positive mark on community members in Monroe and beyond.

Jake Eriks, Police Officer – On July 9th, Officer Jake Eriks retired from the Monroe Police Department. Officer Eriks served our police department for 16-years. He will be remembered for his thoughtful approach, often receiving praise and commendation for his ability to calm and comfort those in crisis. Throughout his career he consistently went above and beyond, always prioritizing the well-being of others in his work.



PERSONNEL HIGHLIGHTS cont...

OUR VISION

Farewell & Goodbye:

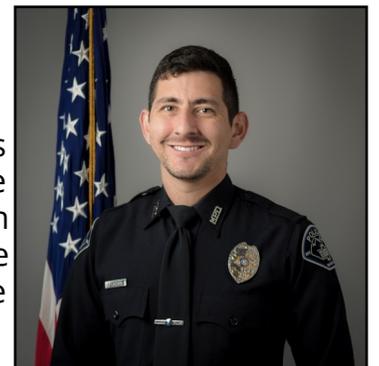
Trevor Larson, Detective: Detective Larson resigned from the Monroe Police Department on October 29th to pursue other interests. In his 6 years with the police department, Detective Larson served in many capacities, including Patrol, Investigations, Field Training Officer and SWAT. In 2018 he was appointed to the breaching cadre in SWAT. SWAT Team leadership described him just as we knew him: "A hard-worker and a great pleasure to be around."



Alex Nelson, Police Officer – Officer Alex Nelson resigned from the Monroe Police Department on October 10th to pursue other interests. He worked as a police officer with the Monroe Police Department from July 2019 through October 2021. In his short tenure with our department, Officer Nelson demonstrated a high work ethic and had accepted appointment as a Taser Instructor. Prior to joining the Monroe Police Department, Officer Nelson served with the Tulalip Tribal Police.

Basic Law Enforcement Academy Graduations:

Travis Munguia, Police Officer – On January 26th, Officer Travis Munguia successfully completed his 720-hr. basic training at the Police Academy at the Criminal Justice Training Commission in Burien, Washington. Due to COVID protocols, certificate presentation and official swearing-in occurred at the Monroe Police Department.



Brendan Hearne, Police Officer – On September 9th, Officer Brendan Hearne successfully completed his 720-hr. basic training at the Police Academy at the Criminal Justice Training Commission in Burien, Washington. Chief of Police Jeffrey Jolley and Sergeant Jake Carswell attended the graduation ceremony and presented Officer Hearne with his certification.

PERSONNEL HIGHLIGHTS cont...

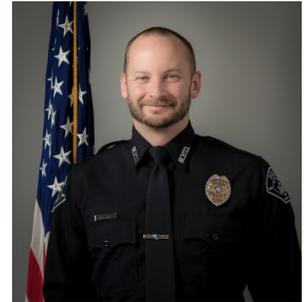
OUR VISION

Lateral Police Officers & Other New Hires:

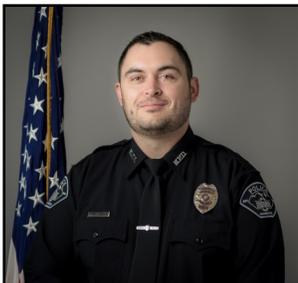
Kaitlin Fisher, Police Officer – Officer Kaitlin Fisher was hired on January 11th. Officer Fisher comes to the Monroe Police Department after serving with the Duvall Police Department for about three years.



Jesse Squires, Police Officer – Officer Jesse Squires was hired on June 16th. Officer Squires comes to the Monroe Police Department after serving with the Duvall Police Department for about five years.



Marc Schuermeyer, Police Officer – Officer Marc Schuermeyer was hired on June 16th. Officer Schuermeyer comes to the Monroe Police Department after serving with the Mill Creek Police Department for about eight years.



Garret Winfrey, Police Officer – Officer Garret Winfrey was hired on September 1st. Officer Winfrey comes to the Monroe Police Department after serving with the Duvall Police Department for about one year.

Luther Coleman, Police Officer – Officer Luther Coleman was hired on July 16th. Officer Coleman comes to the Monroe Police Department after serving with the Cosmopolis Police Department for about three years.



Patricia Pendry, Administrative Manager – Patricia Pendry was hired on June 7th, to fill the position of Administrative Manager vacated by the retirement of Sherri Simonson. Patricia comes to the Monroe Police Department after serving 14 years as the Records and Data Management Supervisor at the Snohomish County Jail for the Snohomish County Sheriff's Office.

PERSONNEL HIGHLIGHTS cont...

OUR
VISION

Summer Intern:

Colby Kyle – The Monroe Police Department was fortunate to have Colby Kyle with us during his summer break from his studies at Princeton University. Colby assisted the police department with administrative tasks and helped with our summer program at the Farmers Market.



Promotions:

Paul Ryan, Administrative Commander – On June 1st, Sergeant Paul Ryan was promoted to Administrative Commander, filling the position previously held by Director Debbie Willis. Commander Paul Ryan began his career with the Monroe Police Department in 2005. Since that time, he has consistently proven to be an asset to the department through the quality of his work and high work ethic. His numerous assignments over the past 16 years included the Honor Guard, Crisis Negotiation Team, and a special assignment as a detective with the Snohomish County Auto Task Force. For 8 years he served as a Sergeant, excelling in our Community Outreach and Support Services roles.

Justin Springer, Sergeant – On August 1st, Officer Justin Springer promoted to Sergeant. A long-time member of the Monroe Community, Sergeant Springer opted to serve for his hometown police department back in 2007. Since becoming a police officer, Sergeant Springer has served as a Defensive Tactics Instructor and SWAT Team member. Our community probably knows Sergeant Springer best for his six years of service as the School Resource Officer assigned to Monroe High School. Just prior to promotion, Sergeant Springer also served in our Community Outreach role, working alongside our part-time embedded social worker.





Monroe Police Department

818 West Main Street

Monroe, WA 98272

Phone: 360-794-6300

Fax: 360-794-3129

Website: www.monroewa.gov