



MONROE SALARY COMMISSION

Agenda Bill No. 20-001

SUBJECT:	<i>Evaluate the Salary for Mayor and Council</i>
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DATE:	DEPT:	CONTACT:	PRESENTER:	ITEM:
10/18/2020	Human Resources	Ben Warthan	Ben	#1

Discussion:

Attachments:

REQUESTED ACTION: Discuss Salary for Mayor and Council

POLICY CONSIDERATIONS

The Salary Commission is responsible for the salary for the Mayor and Council

DESCRIPTION/BACKGROUND

Annually the Salary Commission meets to evaluate the salary for the Mayor and Council. Per RCW 35.21.015 <https://app.leg.wa.gov/rcw/default.aspx?cite=35.21.015>, the process for increases and decreases in salary for Mayor and Commission functions as such:

(3) Any change in salary shall be filed by the commission with the city clerk and shall become effective and incorporated into the city or town budget without further action of the city council or salary commission.

(4) Salary increases established by the commission shall be effective as to all city or town elected officials, regardless of their terms of office.

(5) Salary decreases established by the commission shall become effective as to incumbent city or town elected officials at the commencement of their next subsequent terms of office.

(6) Salary increases and decreases shall be subject to referendum petition by the people of the town or city in the same manner as a city ordinance upon filing of such petition with the city clerk within thirty days after filing of the salary schedule. In the event of the filing of a valid referendum petition, the salary increase or decrease shall not go into effect until approved by vote of the people.

The City of Monroe uses the following municipalities for comparable benefits and compensation for all positions at the City of Monroe: Snohomish, Lake Stevens, Woodinville, Snoqualmie, Mountlake Terrace, and Mill Creek. The source data for the table below is the Association of Washington Cities (AWC) Salary and Benefits Survey



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2020	Monroe	Comparable Average
Mayor	\$3,600	\$1,450
Councilmember	\$800	\$595

City	Snohomish	Snoqualmie	Woodinville	Mountlake Terrace	Mill Creek	Lake Stevens
Mayor	\$1,500	\$2,500	\$700	\$1,100	\$700	\$6,666*
Council member	\$513	\$500	\$600	\$900	\$500	\$558

*Full time Mayor: On October 19, 2020 The City of Lake Stevens, Salary Commission voted to change the compensation of the Mayor to \$80,000 per year. This position was considered part-time prior to the change and paid \$2,200 per month. The position is now considered full time.

FISCAL IMPACTS

TIME CONSTRAINTS

ALTERNATIVES