



Biased Based / Racial Profiling – Annual Report

Year Ending 2021

Each January, the Deputy Chief shall review the Department's effort to prevent bias-based profiling and submit an overview. This report is the overview of the department's effort and compliance within state law and department policy.

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Bias-based policing is described as the inappropriate reliance on race, ethnicity, or national origin as a factor in deciding whether to take law enforcement action or to provide service.

According to state law (RCW 43.101.410), Local law enforcement agencies shall:

(1) Local law enforcement agencies shall comply with the recommendations of the Washington Association of Sheriffs and Police Chiefs (WASPC) regarding racial profiling, as set forth under (a) through (f) of this subsection. Local law enforcement agencies shall:

- (a) Adopt a written policy designed to condemn and prevent racial profiling;
- (b) Review and audit their existing procedures, practices, and training to ensure that they do not enable or foster the practice of racial profiling;
- (c) Continue training to address the issues related to racial profiling. Officers should be trained in how to better interact with persons they stop so that legitimate police actions are not misperceived as racial profiling;
- (d) Ensure that they have in place a citizen complaint review process that can adequately address instances of racial profiling. The process must be accessible to citizens and must be fair. Officers found to be engaged in racial profiling must be held accountable through the appropriate disciplinary procedures within each department;
- (e) Work with the minority groups in their community to appropriately address the issue of racial profiling; and
- (f) Within fiscal constraints, collect demographic data on traffic stops and analyze that data to ensure that racial profiling is not occurring.

(2) The Washington Association of Sheriffs and Police Chiefs shall coordinate with the Criminal Justice Training Commission to ensure that issues related to racial profiling are addressed in basic law enforcement training and offered in regional training for in-service law enforcement officers at all levels.

(3) Local law enforcement agencies shall report all information required under this section to the Washington association of sheriffs and police chiefs.

The Monroe Police Department (MPD) has established a policy for Biased Based Policing. The MPD utilizes the Lexipol Policy system and adopted policy §401, which covers Bias-Based Profiling. According to the MPD Policy §401, the purpose of this policy is to ensure that



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employees of the Monroe Police Department do not engage in racial- or bias-based profiling or violate any related laws while serving the community.

The Monroe Police Department (MPD) strives to provide law enforcement to our community with due regard to the racial, cultural, or other differences of those it serves. It is the policy of this department to provide law enforcement services and to enforce the law equally and fairly without discrimination toward any individual or group.

The MPD has a citizen complaint review process that can adequately address instances of racial profiling. The process is accessible to the citizens and is fair. Officers found to be engaged in racial profiling are held accountable through the appropriate disciplinary procedures within police department policy §1009.

According to policy §401.31 (OTHER PROFILING PROHIBITED), officers shall not use an individual or group's attire, appearance or mode of transportation, including the fact that an individual rides a motorcycle or wears motorcycle-related paraphernalia, as a factor in deciding to stop and question, take enforcement action, arrest or search a person or vehicle with or without a legal basis. **There have been no complaints or reported incidents for the year 2021 directed towards any members of this department.**

According to policy §401.4.2 (REPORTING TRAFFIC STOPS), Each time an officer issues a notice of infraction or criminal citation, the officer shall make a reasonable effort to identify the race of the violator and document that demographic data in Sector and/or the department's records management system. **In 2021, 1011 tickets were issued.** Officers identified the race of those violators on the ticket with the exception of 54 (5.9%) tickets issued with unknown race.

In policy §401.6 (STATE REPORTING), each year, the Deputy Chief shall review the efforts of the Department to prevent racial or bias-based profiling and submit an overview, including public concerns and complaints, to the Chief of Police. This report should not contain any identifying information regarding any specific complaint, citizen, or officers. **In 2021, no reports or investigations were conducted in regard to minority or racially based incidents.**

According to §401.7 (TRAINING), training on fair and objective policing and review of this policy should be conducted as directed by the Deputy Chief (RCW 43.101.410(c)). **In 2021, the department received training from the National Anti-Defamation League.**



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MPD utilizes a regional records management system and collects demographic data on traffic stops and analyzes that data to ensure that racial profiling is not occurring. Below is the available data related to traffic stops, including demographic data:

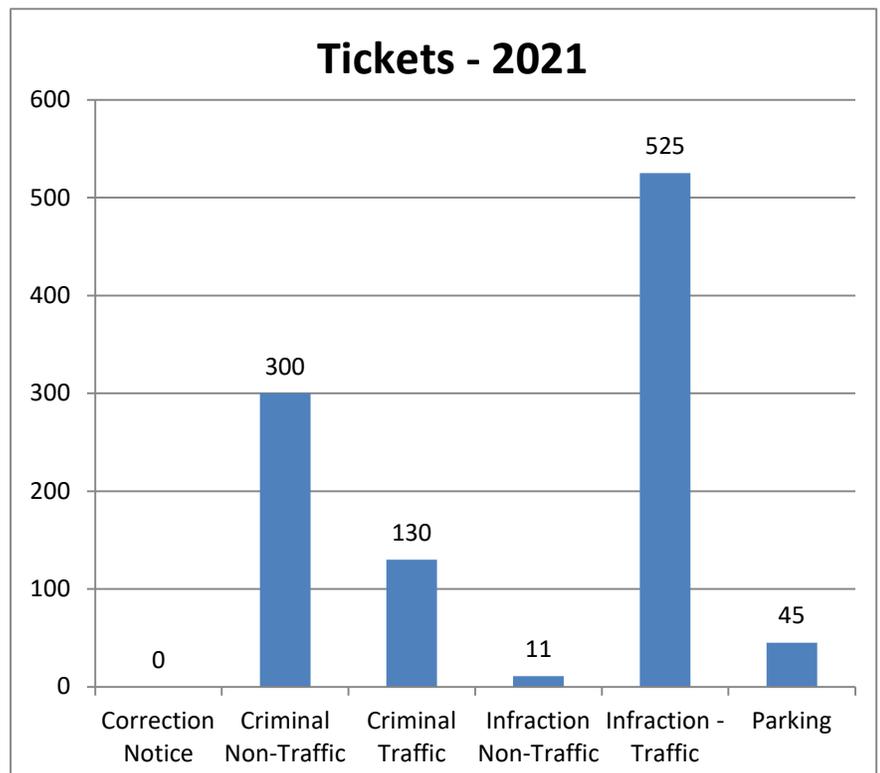
In the year 2021, 1011 tickets were issued.

- Correction Notices
- Criminal (Traffic and non-Traffic)
- Infractions (Traffic and Non-Traffic)
- Parking

Type of Tickets

Correction Notice	0
Criminal Non-Traffic	300
Criminal Traffic	130
Infraction-Non-Traffic	11
Infraction-Traffic	525
Parking	45
Total	1,011

52% of the tickets issued are traffic infractions and 13% are criminal traffic citations.





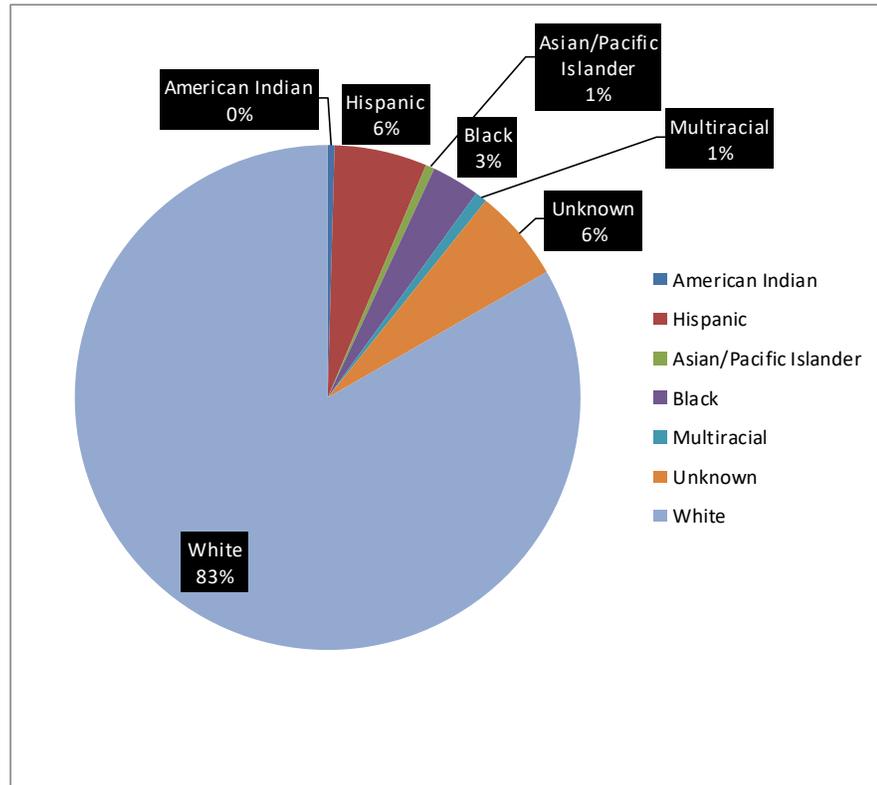
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TICKETS ISSUED BY RACE

SECTOR's "Race & Gender by Case Type" report breaks down race into 7 sections as follows:

- American Indian
- Asian/Pacific Islander
- Hispanic
- Black
- Multiracial
- Unknown
- White





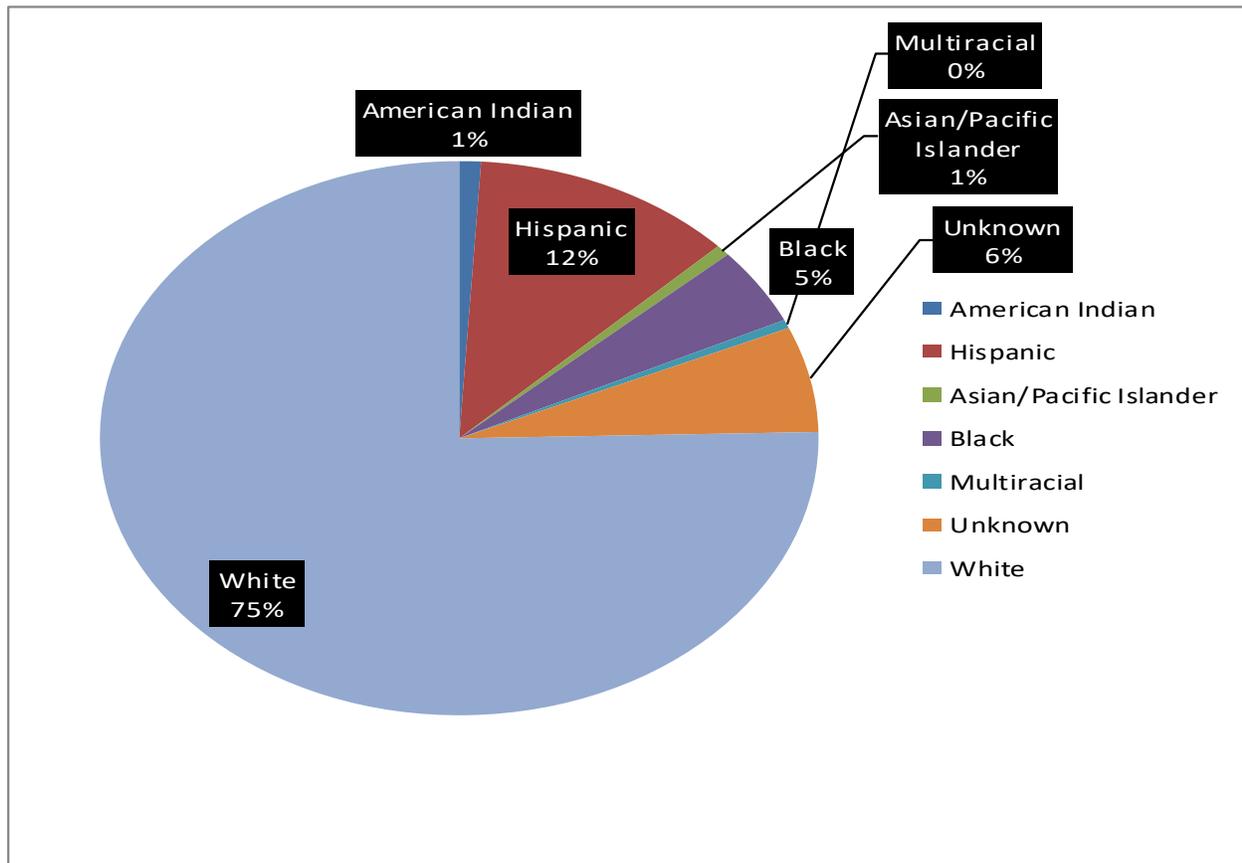
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ARRESTS BY RACE

In 2021, **617** arrests were made.

American Indian	6
Hispanic	73
Asian/Pacific Islander	4
Black	28
Multiracial	3
Unknown	38
White	758
Grand Total	617





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POPULATION AND DEMOGRAPHICS

According to 2021 US Census Bureau estimates, 66.1% of the population in Monroe is identified as White, 19.0% are Hispanic, 4.2% are Black, 2.6% are Asian, 1.4 % are American Indian and Alaska Native, 0.3% are Native Hawaiian and Other Pacific Islander, and 8.3% are Multiracial.

Population	Monroe city, Washington
Population Estimates, July 1 2021, (V2021)	NA
PEOPLE	
Population	
Population Estimates, July 1 2021, (V2021)	NA
Population estimates base, April 1, 2020, (V2021)	NA
Population, percent change - April 1, 2020 (estimates base) to July 1, 2021, (V2021)	NA
Population, Census, April 1, 2020	19,699
Population, Census, April 1, 2010	17,304

Race and Hispanic Origin	Monroe city, Washington
Population Estimates, July 1 2021, (V2021)	NA
PEOPLE	
Race and Hispanic Origin	
White alone, percent	76.7%
Black or African American alone, percent (a)	4.2%
American Indian and Alaska Native alone, percent (a)	1.4%
Asian alone, percent (a)	2.6%
Native Hawaiian and Other Pacific Islander alone, percent (a)	0.3%
Two or More Races, percent	8.3%
Hispanic or Latino, percent (b)	19.0%
White alone, not Hispanic or Latino, percent	66.1%

Source:

<https://www.census.gov/quickfacts/fact/table/US/PST045218>



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It is important to highlight residential demographic data does not necessarily reflect the demographic population that officers encounter on a day-day basis. Within the City of Monroe, there is a confluence of major roadways, most notably State Route 2, State Route 522, and Highway 203. These roadways carry a large population base that resides outside of city limits yet passes through the city daily. Thus, a comparative analysis of officer contacts with our residential demographic population has many analytical challenges.

According to the State of Washington Department of Transportation Geospatial Open Data Portal, in 2020, there was an average daily traffic volume of 33,000 vehicles on SR2 between Lewis St and Main St, 13,000 vehicles on Highway 203 from MP 24 to MP 24.17, and 17,000 vehicles on SR 522 from MP 24.26 to MP 24.68.

Average Daily Traffic Volume

State Route	Daily	Weekly
SR 2	33,000	231,000
Hwy 203	13,000	91,000
SR 522	14,000	119,000

SUMMARY

The Monroe Police Department has an established policy for Racial or Bias-Based Profiling and ensures training on this policy takes place periodically. The department participated in “Anti-Bias Training for Law Enforcement” in 2020. In 2021, the department received training from the Director of Professional Development for the National Anti-Defamation League. This training consisted of an introduction to Hate Crimes and Inclusive Policing.

Additionally, complaints are analyzed for indications of racial bias. Through a review of existing procedures and practice, the Monroe Police Department is committed to monitoring for indications of a system or practice of racial and/or bias-based profiling.

The Monroe Police Department actively participates in discussions with the Monroe Equity Council to ensure we are partnering to create an inclusive and equitable community and addressing any issues of race and equity.

Review of the data presented in this report suggests there is no indication of a system or practice of racial profiling. This is verified by comparing the ticket and arrest data by race in comparison to the demographic makeup of the city of Monroe. The City of Monroe’s largest demographic of non-white population is identified in the Census as Hispanic or Latino at 19%. Tickets for Hispanic or Latino account for 6% of all tickets issued, approximately 2.14% of the Hispanic population in Monroe. Arrests for Hispanic or Latino account for 12% of all arrests, 1.95% of the population. It’s important to note that none of the population demographics identified in this report account for the transitory and daytime workforce/visitors traveling through the city of Monroe daily.