



# Biased Based / Racial Profiling – Annual Report

Year Ending 2020

Each January, the Deputy Chief shall review the Department's effort to prevent bias-based profiling and submit an overview. This report is the overview of the department's effort and compliance within state law and department policy.

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Bias-based policing is described as the inappropriate reliance on race, ethnicity or national origin as a factor in deciding whether to take law enforcement action or to provide service.

According to state law (RCW 43.101.410), Local law enforcement agencies shall:

(1) Local law enforcement agencies shall comply with the recommendations of the Washington Association of Sheriffs and Police Chiefs (WASPC) regarding racial profiling, as set forth under

(a) through (f) of this subsection. Local law enforcement agencies shall:

(a) Adopt a written policy designed to condemn and prevent racial profiling;

(b) Review and audit their existing procedures, practices, and training to ensure that they do not enable or foster the practice of racial profiling;

(c) Continue training to address the issues related to racial profiling. Officers should be trained in how to better interact with persons they stop so that legitimate police actions are not misperceived as racial profiling;

(d) Ensure that they have in place a citizen complaint review process that can adequately address instances of racial profiling. The process must be accessible to citizens and must be fair. Officers found to be engaged in racial profiling must be held accountable through the appropriate disciplinary procedures within each department;

(e) Work with the minority groups in their community to appropriately address the issue of racial profiling; and

(f) Within fiscal constraints, collect demographic data on traffic stops and analyze that data to ensure that racial profiling is not occurring.

(2) The Washington Association of Sheriffs and Police Chiefs shall coordinate with the Criminal Justice Training Commission to ensure that issues related to racial profiling are addressed in basic law enforcement training and offered in regional training for in-service law enforcement officers at all levels.

(3) Local law enforcement agencies shall report all information required under this section to the Washington association of sheriffs and police chiefs.

The Monroe Police Department (MPD) has established a policy for Biased Based Policing. The MPD utilizes the Lexipol Policy system and adopted policy §401, which covers Bias-Based Profiling. According to the MPD Policy §401, the purpose of this policy is to ensure that



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employees of the Monroe Police Department do not engage in racial- or bias-based profiling or violate any related laws while serving the community.

The Monroe Police Department (MPD) strives to provide law enforcement to our community with due regard to the racial, cultural or other differences of those it serves. It is the policy of this department to provide law enforcement services and to enforce the law equally and fairly without discrimination toward any individual or group.

The MPD has a citizen complaint review process that can adequately address instances of racial profiling. The process is accessible to the citizens and is fair. Officers found to be engaged in racial profiling are held accountable through the appropriate disciplinary procedures within police department policy §1008.

According to policy §401.31 (OTHER PROFILING PROHIBITED), officers shall not use an individual or group's attire, appearance or mode of transportation, including the fact that an individual rides a motorcycle or wears motorcycle-related paraphernalia, as a factor in deciding to stop and question, take enforcement action, arrest or search a person or vehicle with or without a legal basis. **There have been no complaints or reported incidents for the year 2020 by any members of this department.**

According to policy §401.4.2 (REPORTING TRAFFIC STOPS), Each time an officer issues a notice of infraction or criminal citation, the officer shall make a reasonable effort to identify the race of the violator and document that demographic data in Sector and/or the departments records management system. **In 2020, 2140 tickets were issued.** Officers identified the race of those violators on the ticket with the exception of 74 (3.5%) tickets issued with unknown race.

In policy §401.6 (STATE REPORTING), each year, the Deputy Chief shall review the efforts of the Department to prevent racial or bias-based profiling and submit an overview, including public concerns and complaints, to the Chief of Police. This report should not contain any identifying information regarding any specific complaint, citizen or officers. **In 2020, no reports or investigations were conducted in regards to minority or racially based incidents.**

According to §401.7 (TRAINING), training on fair and objective policing and review of this policy should be conducted as directed by the Deputy Chief (RCW 43.101.410(c)).



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MPD utilizes a regional records management system and collects demographic data on traffic stops and analyzes that data to ensure that racial profiling is not occurring. Below is the available data related to traffic stops, including demographic data:

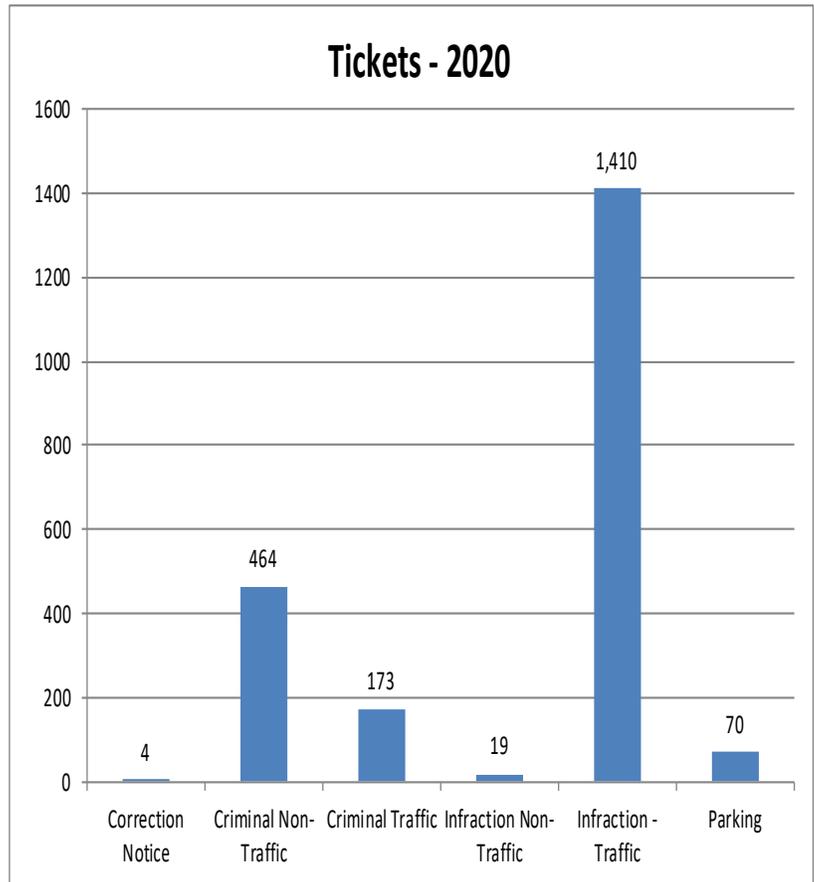
In the year 2020, 2140 tickets were issued.

- Correction Notices
- Criminal (Traffic and non-Traffic)
- Infractions (Traffic and Non-Traffic)
- Parking

### Type of Tickets

Correction Notice	4
Criminal Non-Traffic	464
Criminal Traffic	173
Infraction-Non-Traffic	19
Infraction-Traffic	1,410
Parking	70
<b>Total</b>	<b>2,140</b>

**66% of the tickets issued are traffic infractions and 8% are criminal traffic citations.**





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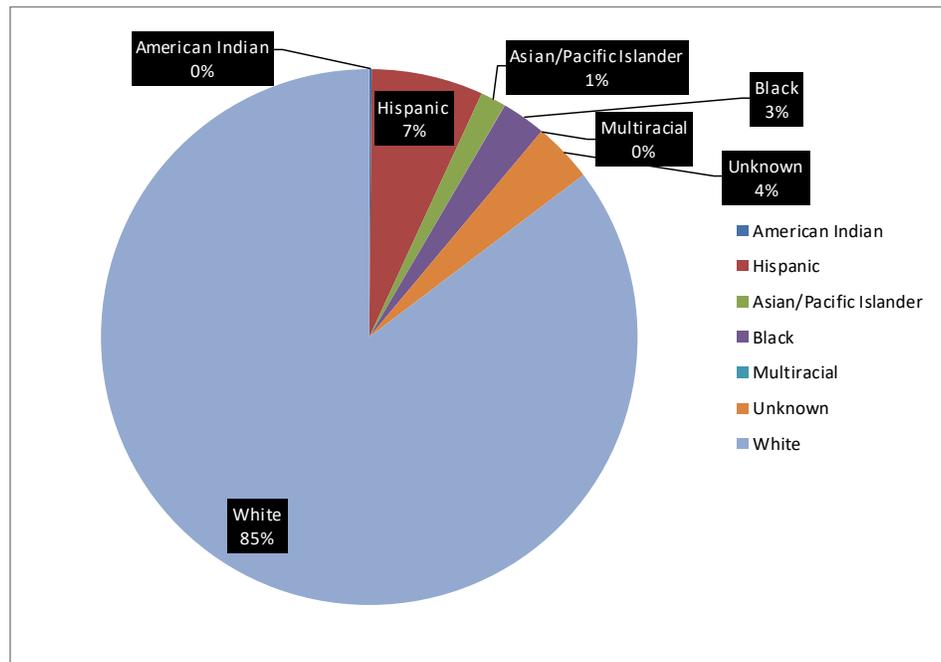
Year 2020

### TICKETS ISSUED BY RACE

SECTOR's "Race & Gender by Case Type" report breaks down race into 7 sections as follows:

- American Indian
- Asian/Pacific Islander
- Hispanic
- Black
- Multiracial
- Unknown
- White

**In 2020, 85% of tickets issued were white individuals, with the remaining racial description generally distributed between the majorities of minority races.**





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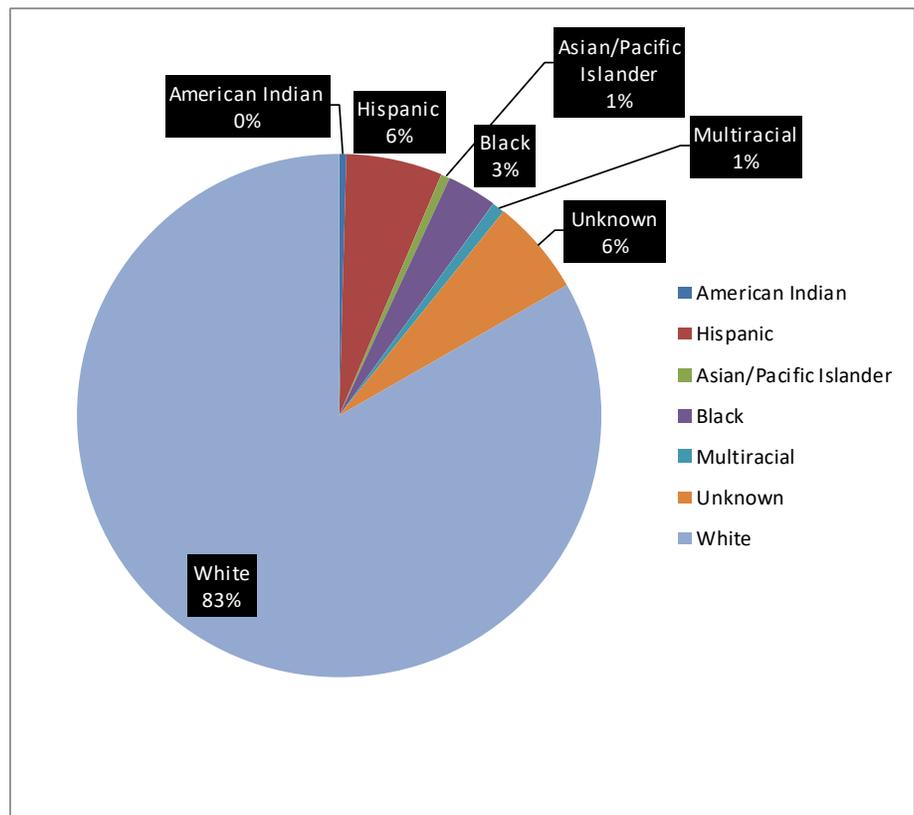
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### ARRESTS BY RACE

In 2020, **910** arrests were made.

American Indian	4
Hispanic	54
Asian/Pacific Islander	5
Black	28
Multiracial	7
Unknown	54
White	758
<b>Grand Total</b>	<b>910</b>



**In 2020, 83% of suspects arrested were white individuals, with 6% Hispanic and the remaining about 10%.**



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### POPULATION AND DEMOGRAPHICS

According to 2019 US Census Bureau estimates, in 2019, 80.3% of the population in Monroe is identified as White, 18.0% are Hispanic, 3.3% are Black and 2.2% are Asian.

Population	Monroe city, Washington
Population estimates, July 1, 2019, (V2019)	NA
<b>PEOPLE</b>	
<b>Population</b>	
Population estimates, July 1, 2019, (V2019)	NA
Population estimates, July 1, 2018, (V2018)	19,363
Population estimates base, April 1, 2010, (V2019)	NA
Population estimates base, April 1, 2010, (V2018)	17,341
Population, percent change - April 1, 2010 (estimates base) to July 1, 2019, (V2019)	NA
Population, percent change - April 1, 2010 (estimates base) to July 1, 2018, (V2018)	11.7%
Population, Census, April 1, 2010	17,304

Race and Hispanic Origin	Monroe city, Washington
Population estimates, July 1, 2019, (V2019)	NA
<b>PEOPLE</b>	
<b>Race and Hispanic Origin</b>	
White alone, percent	80.3%
Black or African American alone, percent (a)	3.3%
American Indian and Alaska Native alone, percent (a)	1.1%
Asian alone, percent (a)	2.2%
Native Hawaiian and Other Pacific Islander alone, percent (a)	0.2%
Two or More Races, percent	6.9%
Hispanic or Latino, percent (b)	18.0%
White alone, not Hispanic or Latino, percent	70.0%

Source:

<https://www.census.gov/quickfacts/fact/table/US/PST045218>



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### SUMMARY

It is important to highlight residential demographic data does not necessarily reflect the demographic population that officers encounter on a day-day basis. Within the City of Monroe, there is a confluence of major roadways, most notably State Route 2, State Route 522, and Highway 203. These roadways carry a large population base that resides outside of city limits yet passes through the city daily. Thus, a comparative analysis of officer contacts with our residential demographic population has many analytical challenges.

According to the State of Washington Department of Transportation Geospatial Open Data Portal, in 2019, there was an average daily traffic volume of 36,000 vehicles on SR2 between Lewis St and Main St (6,000 increase from 2012), 14,000 vehicles on Highway 203 from MP 24 to MP 24.17, and 14,000 vehicles on SR 522 from MP 24.26 to MP 24.68.

#### Average Daily Traffic Volume

State Route	Daily	Weekly
SR 2	36,000	252,000
Hwy 203	14,000	98,000
SR 522	14,000	98,000

The Monroe Police Department has an established policy for Racial or Bias-Based Profiling and ensures training on this policy takes place at least every five years. Also the entire department participated in “Anti-Bias Training for Law Enforcement” in 2020. Additionally, complaints are analyzed for indications of racial bias. Through a review of existing procedures and practice, the Monroe Police Department is committed to monitoring for indications of a system or practice of racial profiling.

In conclusion, there is no indication of a system or practice of racial profiling.